
Proposed
Agenda



UNIVERSITY OF WINDSOR
STUDENTS' ALLIANCE
LOCAL 49 MEMBER OF THE
CANADIAN FEDERATION OF STUDENTS

UWSA Board of Directors

January 11th, 2018

6:00 PM

CAW Board Chambers

Directors/Senators Present: Abraham Abduelmula, Ahmed Abdallah, Aine Donnelly (Left at 6:37 PM), Amanda Skocic, Andres Curbelo-Novoa, Dastu Ibrahim, Hagar Elsayed, Jonabeth Martinez-Herrera, Navjot Deo, Rana Habib, Sahibjot Grewal, Serdar Ismail, Yosra Elsayed Elsayed, Zeina Merheb

Board Observers Present: Admira Konjic (Executive) (Left at 6:40 PM), Jeremiah Bowers (President), Sheldon Harrison (Executive) (7:01 PM), Khushboo Ahuja (Board Secretary), Maria Hamilton (General Manager), Matthew Dunlop (Board Facilitator),

Absent/Sent Regrets: Ahmed Khalifa, Dana Attalla, Liam Adams, Kafilat Wole-Sowole, Sarah Nouredine

1.0 Call to Order

2.0 Chair's Business

2.1 Teleconference

2.2 Results of the Emergency Motion

3.0 Approval of the Agenda

3.1 BIRT the proposed agenda be adopted

4.0 Approval of the Minutes

4.1 Minutes of December 7th, 2017

5.0 Presentations to the Board

5.1 Board Attendance Policy

5.2 Health and Dental

5.3 Elections Calendar

6.0 Reports

6.1 Executive/General Manager

6.2 Committees

6.3 Senate

7.0 Unfinished Business

7.1 BIRT an honorarium of ____ be paid to Ahmed Abdallah for his time supporting the role of Vice President Finance.

8.0 Proposals/Posted Motions

8.1 BIRT the revised Board Orientation Policy be approved.

8.2 BIRT the presented 2018 General Elections Calendar be approved.

9.0 New Business

10.0 Question Period

11.0 Adjournment



MINUTES of the Meeting as Occurred

1.0 Call to Order

The meeting was called to order at 6:06 PM.

2.0 Chair's Business

2.1 Teleconference:

There was no teleconference request for this meeting.

2.2 Results of Emergency Motion

A request for emergency motion was done during the previous board meeting which was held on December 07, 2017. The motion was presented but could not be passed as the board lost quorum. Hence, the Board Facilitator presented the emergency motion online.

The process followed was: a two-day question period followed by two days for debate. Both questions and debates (pros/cons) were to be mailed to the Board Facilitator at uwsaboard@uwindsor.ca. Following this, there were three days given for online voting. The motion was passed with 12 votes in favour of the motion. The Appendix A has the screen shot attached of the email sent by the Board Facilitator and the Doodle confirming the online votes. The motion passed was:

Whereas 19-year-old, Yosif Al-Hasnawi, was shot and murdered on Saturday, December 2nd in Hamilton.

Whereas Al-Hasnawi was fatally shot after he intervened to help an elderly man who was being accosted by two other men near Main Street East and Wentworth Street South.

Whereas Al-Hasnawi stepped in to try to stop the culprits, which triggered another confrontation, which led to Al-Hasnawi being shot.

Whereas Al-Hasnawi died about an hour after being shot.

Whereas Al-Hasnawi stepped in to help a stranger, and attempted to calm the situation down and neutralize it.

Whereas Al-Hasnawi's decision as a bystander to intervene eventually costed him his life.

Whereas Al-Hasnawi was a first-year Brock University medical sciences student who planned to become a doctor.

BIRT the University of Windsor Students' Alliance releases a public statement in memory of Yosif Al-Hasnawi and in celebration of the brave heroics of a fellow Ontarian University Student.

BIFRT that the University of Windsor Students' Alliance lobby the University of Windsor administration into implementing a campus-wide moment of silence in memory of Yosif Al-Hasnawi.

(All in favour) **CARRIED**

3.0 Approval of Agenda

3.1 BIRT that the proposed agenda be approved.

Moved: Dastu
(All in favour)

Seconded: Navjot
CARRIED

4.0 Approval of Minutes

4.1 Public Minutes of December 07, 2017

BIRT that public minutes for the Board meeting held on December 07, 2017, be approved.

Moved: Aine
(All in favour)

Seconded: Ahmed A
CARRIED

5.0 Presentations to the Board

5.1 Board Attendance Policy

GPC presented the amended Board Attendance Policy. The board facilitator wanted to know if the Board Members who have been granted term excusal will be counted in for the board quorum. GPC confirmed that the Board Members who have received a term excusal will be a part of the board but will not be counted towards Board Quorum.

Item 6.2.1 in the Board Attendance Policy stated that the motion for Term Excusal should be submitted four weeks before the relevant course add/drop date. GPC made it clear that item 6.2.1 would be void for this Winter Term (Winter 2018 i.e. January 2018 to April 2018). Many board members expressed that it is practically not possible to plan a schedule four week before the relevant course add/drop dates. They also said that, if they need to put a motion four week in advance then the UWSA Board Meeting Schedule must be prepared before the said four-week timeline for members to plan their schedule. GPC

agreed to add Board Meeting Schedule to the said policy. It was also requested that special cases be considered on case-to-case basis if there are some unavoidable changes after the relevant course add/drop dates like a change in schedule of clinicals for nursing students. Board members also wanted to know if the Executives can file for Term Excusal. GPC responded negatively to this. Executives are full time paid employees with UWSA and hence are expected to be available to service UWSA for the entire tenure of their term. Attending the board meeting is a part of their employment contract and hence Executives cannot be avail Term Excusal.

Vice President Admira asked if board can lay the discussion on Board Attendance Policy on table so that she can present her report to the Board. She requested as she had an academic commitment to attend to. The Board agreed.

BIRT that item 5.1 be lay on the table and Vice President Student Service Advocacy present her report to the Board.

Moved: Abraham
(All in favour)

Seconded: Rana
CARRIED

6.0 Reports

6.1 Executive/General Manager

6.1.1. Vice President Student Advocacy

The report was submitted to the board before the meeting (Appendix B). Vice President Admira read the report again and asked if the board had any questions. There were no questions asked.

5.0 Presentations to the Board (continued)

5.1 Board Attendance Policy (continued)

The board continued with the discussion of the Board Attendance policy. Item 6.2 was worded as 'A Term Excusal can only be granted to a Director who is enrolled in a course that is required for the completion of their degree audit and is not offered at another time'. Questions were raised if electives were to be a part of degree audit? Were subjects considered as majors will be only be accommodated or this applied to minors too? To clear the confusion the term degree audit was changed to degree program.

5.2 Health and Dental

General Manager spoke about factors covered under the Health and Dental plan. She said many students have asked that if OHIP is providing for their medications then why do they have to pay separately for the Health and Dental. She said not many students understand what is covered under their Health and Dental. Details about the coverage could be found at the website www.studentcare.ca and select University of Windsor.

OHIP does cover the medications but it does not cover services like vision, massages etc. The plan covers more than OHIP provides. The plan is called Self Insured Plan. Each student is charged C\$ 290.00. When the cost for a student medical expense goes over C\$ 290.00 it comes out from the UWSA reserves. It was expected that these costs will be balanced out i.e. a few students might never use their health coverage or their C\$ 290.00 will never be paid out and on the other hand there will be a few students whose medical expense coverage would go beyond C\$ 290.00. But it did not balance out. The reason it did not balance was because somewhere down the line it was decided by someone UWSA will pay for any medication for any student. Unfortunately, this is not how it works. UWSA is on Ontario Drug Benefits (ODB). ODB is regulated by the government. So, medicines mentioned in the ODB can be provided to the students. But medications not mentioned in ODB were also provided to the students and the extra cost was borne by the UWSA. The cost of these drugs in the past two years has been close to C\$ 61,000/-

So, going forward, if there was a student who was covered on the drugs not prescribed under ODB and can prove he/she was covered will be continued to be covered by the UWSA. Any new student will not be covered for drugs not mentioned in the ODB.

5.3 Elections Calendar

General Manager presented the Election Calendar to the Board.

6.0 Reports

6.1 Executive/General Manager

6.1.2. Vice President Finance and Operation

Finance Committee met and discussed the funding for clubs and societies. They are planning to have an impromptu meeting in the week to clear pending outstanding business.

6.1.3 President's Report

The report was mailed to all before the meeting (Appendix C). President Bowers added that he along with the Executive and the General Manager have a meeting, in the following week, with the Transit Windsor with respect to the bus pass. So, he requested the board's feedback before they attend the meeting. One of the board members suggested if they can get feedback directly from the students. Not many supported this student engagement idea because not every student who pays for the bus pass uses it. President Bowers said that he might be able to arrange an online survey for the same on a social media platform. No questions were asked regarding the report.

6.1.4 General Manager's Report

General Manager's report was also emailed before the meeting (Appendix D). There were no questions asked.

6.2 Committees

None of the committees submitted any report.

6.3 Senate

The Student Liaison subcommittee will be meeting with Ms. Anna Kirby and Mr. Ryan Flannagan on progress for a greener (eco-friendly) campus, parking spaces/options, and the safety of the students with regards to on campus vehicles. One of the student senators (Director Zeina Merheb) has been in contact with chairperson of the CFS Noor Alideeb and SFUO senator to discuss senate matters with the intention of working together on future projects.

Student Senators and the UWSA President held a meeting with Maria Giampuzzi, the University Secretariat on November 28. Ms. Giampuzzi thoroughly explained each Standing Committee and the process of drafting and moving motions. Ms. Giampuzzi will be putting Student Senators in contact with the Office of the Registrar to discuss the layout of transcripts and provincial regulations in context of Voluntary Withdrawals.

Student Senators are currently gathering research in composing a rationale for the following:

“A student may request to remove a Voluntary Withdrawal from their transcript based on medical or compassionate, or unanticipated extenuating circumstances beyond the control of the student (e.g. jury duty, caring for an ill family member, labour disputes, etc.).”

Student Senators will be gathering research to decrease final examination evaluations of 50%. This pertains to Bylaw 51: Academic Evaluation Process Section 1.2.5.

BIRT that Board takes a ten-minute recess.

Moved: Amanda
(All in favour)

Seconded: Ahmed A
CARRIED

7.0 Unfinished Business

7.1 BIRT an honorarium of C\$ 250 be paid to Ahmed Abdallah for his time supporting the role of Vice President Finance.

Moved: Amanda
(All in favour)

Seconded: Ahmed A
CARRIED

Discussion: Director Ahmed Abdallah was requested to step out considering the conflict of interest. Board discussed Director Ahmed’s contribution and the budget restriction. Vice President Sheldon said that the honorarium amount will come from the UWSA budget and he expressed his desire to contribute from this salary too. The board unanimously decided on the amount of C\$ 250.00.

8.0 Proposals/Posted Motions

8.1 BIRT the presented 2018 General Elections Calendar be approved.

Moved: Abraham
(All in favour)

Seconded: Dastu
CARRIED

Discussion: There was no discussion for this motion.

8.2 BIRT the revised Board Orientation Policy be approved.

Moved: Navjot
(All in favour)

Seconded: Ahmed A
CARRIED

Discussion: GPC amended the Board Attendance Policy as per the discussions they had during the presentation. The Board approved the amended Board Attendance Policy.

9.0 New Business

9.1 #TimesUp/Now What?

Director Ahmed A presented the #TimesUp/Now What? on behalf of Director Aine. It is a panel of professors from SoDA and people who work with Sexual Assault cases. The event will feature a panel conversation facilitated by Dr. Michelle MacArthur, followed by a community discussion with the goal of identifying concrete actions we can all take to change our industry and our art for the better. It's on January 19, 2018 and people need to RSVP by January 17, 2018.

The board decided to move in-camera to discuss other new business.

BIRT that the Board moves In-Camera along with the Executives and the General Manager but without the Board Facilitator.

Moved: Ahmed A
(All in favour)

Seconded: Rana
CARRIED

BIRT that the board moves out of camera.

Moved: Abraham
(All in favour)

Seconded: Ahmed A
CARRIED

9.3 The Hum

BIRT that C\$ 25,000.00 be transferred to UniWin 'The Hum' as a loan from UWSA

Moved: Ahmed A
(All in favour)

Seconded: Andres (Abraham Abstained)
CARRIED

9.4 Faculty Representative

Faculty Representative were asked to attend the society meetings and connect with the society president. President Bowers said he can help them connect with the society/society president. President Bowers further plan to have a meeting with each society president and the respective faculty representative.

9.5 Campus Pride Community

The General Manager brought to the attention of the board that one of the member of the Campus Pride community had committed suicide. Vice President Sarah along with the Campus Pride Community are working on holding a memorial for the same. She requested the board to show their support to the Campus Pride Community. Campus Pride is currently located at Dillon Hall.

Campus Pride will be moving in at CAW along with WalkSafe. Campus Pride gets the space they deserve. Dillon Hall is very secluded. Few board members showed their concern that members will not find it comfortable if it is in a common space. The General Manager said that Campus Pride will try out the new space allotted to them and see if it works for them. Also, the CAW building is to undergo a reconstruction in upcoming years. If Campus Pride is not present in the building before the reconstruction starts, it might be very difficult to get them a space after the reconstruction.

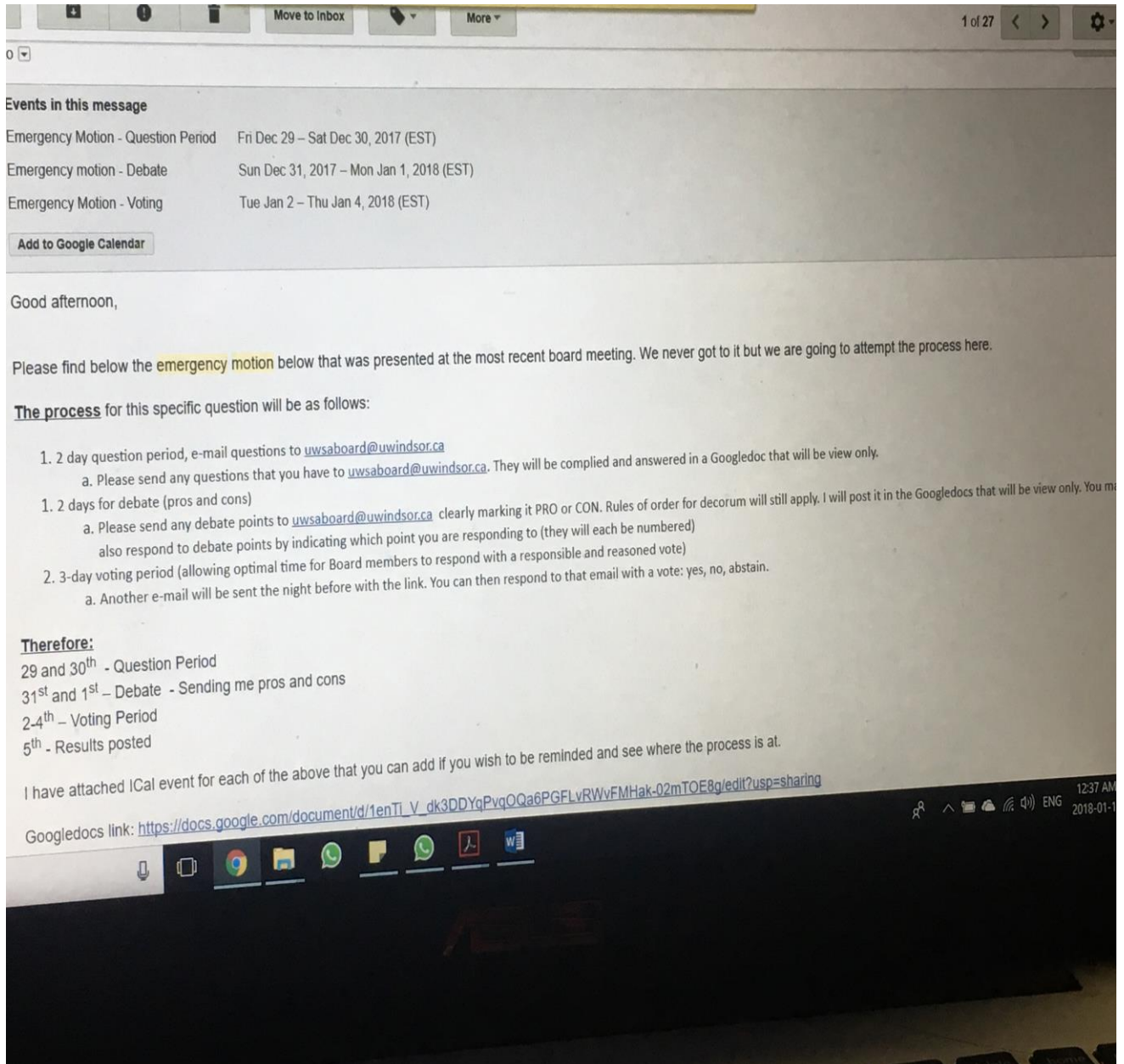
10 Question Period

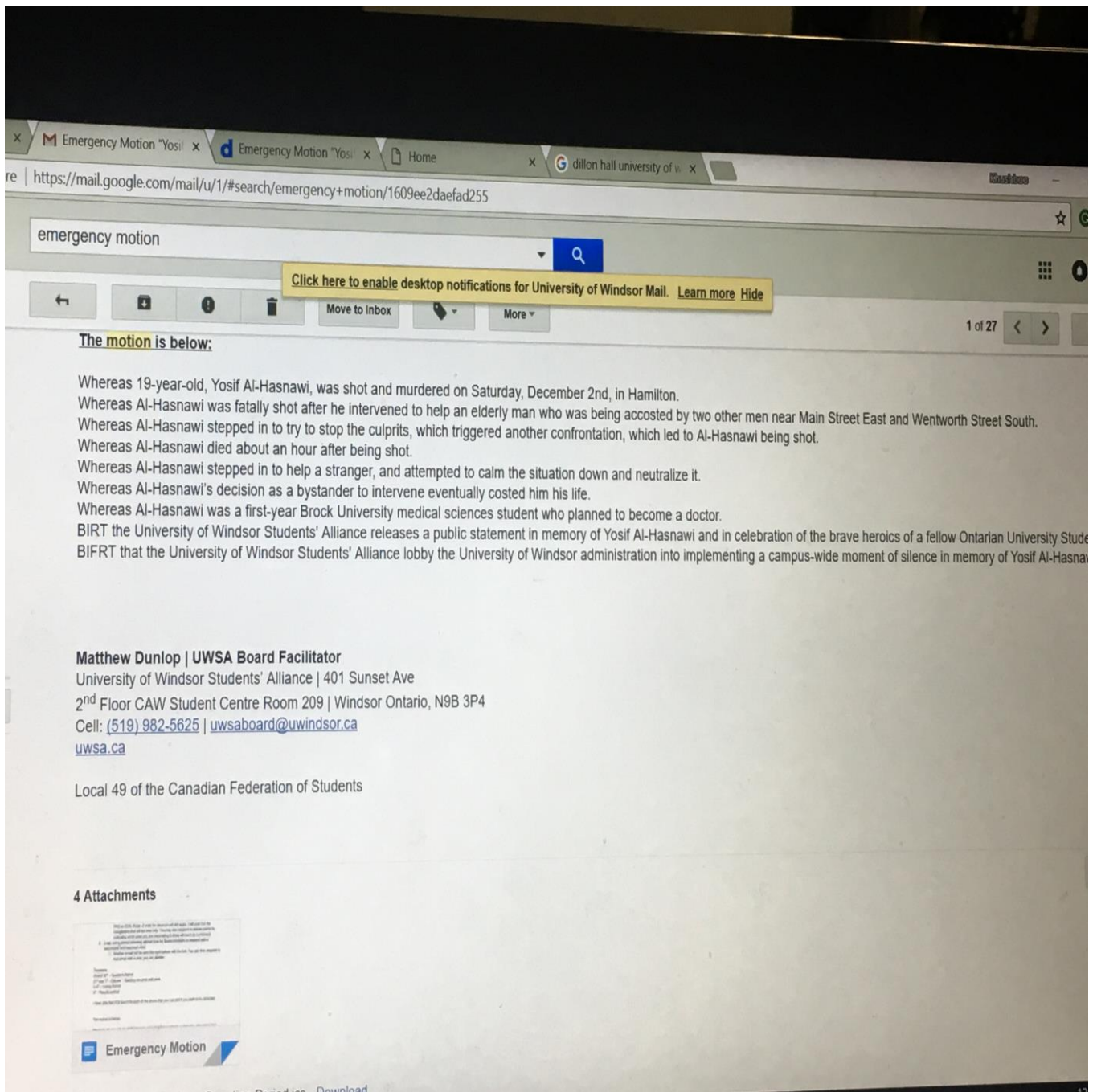
11 Adjournment

The meeting was adjourned at 9:13 PM.

Appendix A

Emergency Motion – Email sent and Result Screenshot





Hasnawi"

by Matthew Dunlop • 15 days ago • Print

☰ (full motion text is in email)

BIRT the University of Windsor Students' Alliance releases a public statement in memory of Yosif Al-Hasnawi and in celebration of the brave heroics of a fellow Ontarian University Student.

BIFRT that the University of Windsor Students' Alliance lobby the University of Windsor administration into implementing a campus-wide moment of silence in memory of Yosif Al-Hasnawi.

Table

Calendar

	In favour	Against	Abstain
13 participants	✓ 12	✓ 0	✓ 1

Appendix B

Vice President Student Advocacy Report

- Silent protest for BLM on January 24th – shirts are coming in soon working with Paula, CAOS, UWNSA, Afrofest etc on this.
- Afrofest is February – working with Paula on her initiatives and panels of discussion for that week
- Black & Native Panel of Discussion will be held on February 20th (Still in planning process)
- LGBTQ+ Panel and Protest in the planning – might just save it for Anti-O week
- Fight the Fees Day of Action is Feb 2nd, just working on promotion now
- Advocacy committee meeting rescheduled to this Sunday, no report at the moment.

Appendix C President's Report

University of Windsor Students' Alliance

PRESIDENT'S REPORT 0/11/2017

11 January 2018 / 6:00 PM / BOARD CHAMBERS Submitted by Jeremiah Bowers

SNAPSHOT (Summary)

Instagram Bios → 4 PM, Jan. 11 2018

Bi-weekly Prez Updates → Online everywhere bi-weekly

Frost Week → January 8-12 2018 (Many thanks to VPSS!)

First Year Council → Meeting January 16 2018

Clubs Fest → January 17-18 2018

Monthly Society Presidents' Council → End of January 2018

National Day of Action → February 1st, 2018 (Shoutout to VPSA!)

Equity Commissions → Starts February 2018 (Pilot Project)

Website update → Ongoing project with Communications EXECUTIVE (Internal)

Bi-weekly Presidential Updates

- What: Bi-weekly updates to our Members from the President's Office, advising them what to look forward to for the next 2 weeks ○

When: Ongoing

Laptop Loaner Program

- What: Currently on hold! Pending additional survey feedback!
- When: Expected launch date February 2018

Website update: Working with Rick to make the website cleaner, simplistic, more accessible and easier to navigate.

General Manager Evaluation: Working with Board Chair to finalize evaluation details. Will submit complete Report to Board at next meeting.

UWSA Hub: Identifying alternatives for a student groups online database.

Blackboard (BB) is being looked at as a potential option.

BB Meeting on Jan. 26 to discuss possibilities.

Memorandum of Understanding with UofW: We have none currently. Many

drafts previously proposed by prior Executive teams. Currently under review. This MoU would be designed to prevent the University from withholding student fees in the future and ensure more mutual collaboration/communication.

Executive Manual: Will be required of each Executive prior to leave of office.

Currently working on a President Manual for my successors.

Greek Life: Working on scheduling a meeting with Greek Life leaders and

integrating fraternities/sororities into the UWSA. ADVOCACY (External)

National Day of Action (with VPSA)

- Theme: "Fairness for Students"

- What: Students demanding that all public services be funded to ensure a better and stronger future. All public services that students rely on for their daily lives need a consistent and adequate government funding strategy.

- When: Thursday, February 1st, 2018

- **Leadership Conferences (with VPSS)**

- What: Events to engage student leaders on campus and in high school

- When: "Lancer" conference in February 2018; "student" conference in April 2018

Equity Commissions (with VPSA)

- What: Smaller governance bodies responsible for gathering feedback from members of marginalized/underrepresented groups on campus and vote on equity issues that get sent to Board for final consideration
- When: February 2018 (Pending Board approval) ●

First Year Council (with VPSA)

- What: A First Year-driven council that gives First Years an immediate way to connect with student politics and the UWSA and have an influential voice in the first year experience (i.e. First Year Galas, Life After First Year workshops, etc.)
- When: January 16 2018 (Pilot); September 2018 (Permanent)
- Who: Partnering with Associate VP Student Experience (Ryan Flannagan), Residence Services, Head Start

GOVERNANCE (Board)

Board Orientations → 1-2 weeks with designated times will be available for orientations to be conducted with individual Board members by the Board Chair and President. These are now mandatory in accordance with the Board Orientation Policy.

2018-2021 UWSA Strategic Plan → A comprehensive overview of the UWSA's long-term goals and the actions needed to achieve those goals. Will be a guiding strategy for future Exec/Board Teams based on a 2018 Membership feedback survey.

Policies Approved:

Board Orientation Policy → An onboarding process so that Directors can connect, forge strong working relationships, and get help with

their individual goals/progress through regular consultations with the President & Board Chair

Policies Pending Board Approval (GPC):

Board Attendance Policy (Revision Draft) → Emphasizes the importance of representing our Membership through active participation, while giving flexibility for academics • **Policies in**

Progress (GPC):

- Elections Policy → Amending the policy to comply with the CRO recommendations in time for the upcoming General Election. Amendments other than CRO-directed recommendations cannot come into effect for this Election.
- Board Rules of Procedure → Compiling all Board-related policies and the minor details into a single policy for clarity and simplicity.
- Executive Terms of Reference
 - Tasking VPSA and President with maintaining Indigenous relations
 - Mandating a part-time course load for Executives, reinforcing the idea of equal pay for equal work (i.e. full time work for a full time salary).
- Club Funding → Tightening deadlines to hold ourselves accountable and get money to clubs quicker
- Executive Policy → Outlining a contingency plan for no President; detailing the relationship b/w Execs, Board, and Staff
- Equity Commissions → Creating broader Membership-driven advocacy spaces for underrepresented or marginalized communities (i.e. Blacks, Muslims, LGBTQ+, First Years, etc.) to voice their concerns and get heard at the Board level

- Board & GM Evaluation → Detailing how Board self-evaluates and how the GM is annually evaluated
- Social Responsibility Policy → Holding Directors/Executives accountable for their social media presence and being socially conscious

Appendix D

General Manager's Report

Report to Board for Month Ending December, 2017

Hours worked : 142 Meetings

Attended

Monday December 4, 2017	Occupational Health and Safety Training London
Tuesday December 5, 2017	Occupational Health and Safety Training London
Wednesday December 6, 2017	Occupational Health and Safety Training London
Thursday December 7, 2017	Health and safety CAW building check with U of W admin
Thursday December 7, 2017	Board Meeting
Thursday December 7, 2017	Refugee Student committee meeting
Monday December 11, 2017	Staff Meeting
Tuesday December 12, 2017	Meeting with new Campus Pride Coordinator
Tuesday December 12, 2017	Operations Meeting
Wednesday December 13, 2017	Lance office Space meeting
Wednesday December 13, 2017	Food Pantry opening today
Thursday December 14, 2017	CAW tenant holiday lunch
Thursday December 14, 2017	New signage for CAW meeting with Ryan and Steve
Monday December 18, 2017	Staff Meeting
Tuesday December 19, 2017	Meeting with Sheldon
Tuesday December 19, 2017	Meeting with Sarah
Tuesday December 19, 2017	Operations Meeting
Wednesday December 20, 2017	Meeting with Kirby

Projects:

- Bus Pass Opt out issues
- Requests from Cashier for new students starting in Winter 2018
- Health and Dental strategy for 2018 when government starts coverage of medications
- New employees starting at Information Desk
- Working with WUSC international on 2018-2019 candidates
- Squirell P.O.S system programing completion
- New Christmas Tree purchase investigation and purchase for CAW
- H.R. training on new Labour laws coming into effect January 2019
- Accessibility Report for Building
- Purchased new lap tops for Bus Pass clerks and polling stations
- Helped Peer Support set up Kitten Destress Day
- Light Box refurbishing
- Heat issues in UWSA office and Health Unit
- Meeting with Kellan re: food inventory to be kept over the Holiday shut down
- Met with Debra from POI re: more chairs for board room and recovering of chairs and couches in CAW
- Working on new Signage all over the CAW centre...outside and inside

- Going through old files to see what can be shredded and refiling of filing cabinets in office
- Office of UWSA closed as of Wednesday December 20th
- Worked Thursday December 21 and Friday December 22 for CAW Student centre issues.